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ETHICS, INTEGRITY AND APTITUDE

SECTION - A

1. *Shrewdness and cleverness are considered as hallmark of an efficient administrator, but probity is put above this. A philosopher has said in this regard, "Take from a man his reputation for probity, and the more shrewd and clever he is, the more hated and mistrusted he becomes." Examine.*

Thinking line

- The administrators are involved with the coordination and implementation of different programmes and policies and oversee and supervise the team work.
- They require shrewdness and cleverness for:
 - (a) Seeing things clearly; seeing things as they are
 - (b) Acting in prudent and effective ways
 - (c) Acting with the well-being of the whole in mind
 - (d) Knowing when to act and when not to act
 - (e) Being able to handle whatever arises with peace of mind and an effective, compassionate, holistic response
 - (f) Being able to anticipate potential problems and avoid them
- But most important aspect is that these have to accompany with probity to prove its right

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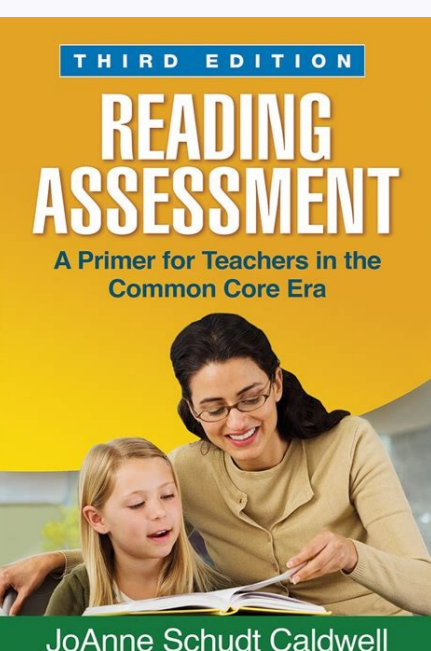
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Personality Tests Guide

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Little Caesars Pizza APPLICATION FOR HOURLY EMPLOYMENT

Name _____ **Social Insurance #** _____
 (First) (Middle) (Last)

Address _____ **Phone Number** _____
 (Street) (City) (Prov) (P.Code) (Area Code) (Number)

If you are under the age of 15 please state your age _____
 Please Note: You will be required to provide proof of age prior to hire.
 Have you been employed by Little Caesars?-----Yes _____ No If Yes, explain _____

What prompted you to apply for work here? _____
 _____ Company Image _____ Agency _____ Friend _____ Relative
 _____ Newspaper _____ Other _____

PERSONS TO BE NOTIFIED IN CASE OF EMERGENCY

Name _____ Home Phone _____
 Address _____ Work Phone _____

Are you legally entitled to work in Canada _____ Yes _____ No _____

Are you bondable? _____
 Personal interests _____

Job related organizations, clubs, professional societies _____
 Omit those which indicate, directly or indirectly, a ground of discrimination prohibited under
 Human rights laws.
 Is any member of your family (spouse, parent, etc) employed in the restaurant industry?
 _____ Yes _____ No If Yes explain _____

	Name and Location of School	Dates Attended From To	Circle Highest Years Completed	Major and Minor Fields of Study	Degrees or Diploma
High School	_____	_____	9 10 11 12 13	_____	_____
Technical/Vocational School	_____	_____	_____	_____	_____
College/University	_____	_____	1 2 3 4	_____	_____
Other	_____	_____	_____	_____	_____
Honors Received	_____	_____	_____	_____	_____

25% - 26% equals 31% and 31% of 500 equals 255.16. MANIFESTATION is to INSURRECTION as...CARE is to ADORATIONPRAY is to LOVEREFUSE is to ACCEPTATIONSICK is to FLUHATE is to ANGER28. How many of the five items in the left column are exactly the same as the corresponding entry in the right column?Terry N. AndersonKyle M. Petry are written differently 29. A 3 percent interest rate is more than manageable, especially for clients that tell tales of interest rates topping 20 percent. Jean has 5 shirts, 3 ties, 6 trousers and 2 coats in his wardrobe. The missing word is "panoramic."25. If 4 numbers have an average of 14, then the total of these 4 numbers is equal to 14 times 4, that is, 56. Familiarity with them will help you save a lot of time on the exam, therefore allowing you to answer more questions.During this free simulation you need to answer correctly as fast as possible, because you only have 18 seconds per question, as with the real Criteria Cognitive Aptitude Test. For 13 balls we have three red balls and 10 blue balls. What happens if there's some kind of emergency that also requires a significant outlay? And with no prepayment penalty, if you happen to somehow wind up with excess cash, you can always pay off the loan balance.More often than not, we recommend option C to our clients, even those that are legitimately considering the first two options. Four individuals of different sizes - Elisabeth, Kiera, Guy and Amos - behave according to the following rule: each one trusts exclusively an individual of a higher size than him or herself. "Manifestation" has the same meaning as the word "insurrection" but implies a lower degree of intensity. Or what happens if there's a situation when you need to spend money to make a much more significant amount of money?All of a sudden, your options are limited and you may be forced to secure a much more expensive loan. For 4 kilos purchased, the seller offers a 20% discount. The time difference between them is 20 minutes.10. And sometimes the difficulty of those questions was compounded when one of the answers was "all of the above."That's the situation workshop participants encounter during an exercise I suggest.Question: Your company is enjoying a banner year and you're looking to keep the momentum (and growth) going by buying a piece of equipment that costs \$100,000. The logical conclusion after combining the first two sentences is that a kitten is cute.30. All the figures have 4 corners, so the next figure is the parallelogram.18. The price of an ice ball is \$1.50 but there is a promotion and for 3 balls purchased, the fourth is for free. Marie intends to buy 3 cookbooks. AndersonTimothy C. The missing words are "chain" and "popular."26. 1 + 2 (3) + 4 (7) + 8 (15) + 16 (31) + 32 (63).15. Kylie M. Practicing full-length tests will help you get used to the time limit and will make the real exam seem less intimidating on the day of the real test.This simulation contains 30-questions, and you have 9-minutes to try to answer all of them. Choose the word of words that, when inserted in the sentence to replace the blank or blanks, fits the best with the meaning of the sentence.On the occasion of its 30th anniversary, a large _____ of sandwich-pastry stores in Belgium has been ranked as the most _____ sandwiches in the Kingdom.frame ... Harris and Mary D. Counting them, he realizes that there is a ratio of 3 red balls to 10 blue balls. badchain ... Choose the word that is most nearly the OPPOSITE to the world in capital letters.PASSIONfanaticismattachmentcalmfrenzyhate21. Choose the word that is most nearly the OPPOSITE to the world in capital letters.SMARTsillystrongunhingedingeniousintelligent22. What would be the next group of letters in the following series?AOHV ... BPIW ... CQJX ... DRKY ... 223. In the first column there are always four colored boxes, in the second five and in the third six, so the right proposition is the answer D.20. We multiply all the numbers: 5 times 3 times 6 times 2 is equal to 180.13. CooperKylie M. The four salaries are added up: 108 - 107 - 58 makes a total of 273. How many blue balls does he have in total?12. The meaning of the word "smart" is to be cunning and astute, so the nearest opposite is "silly".22. Petry29. Assume the first two statements are true. It is impossible for Amos to trust only Elisabeth since we know that Kiera is bigger than Elisabeth.For more practice questions for the CCAT, we suggest you visit this site: AptitudeTests.org.If you prefer to practice the sample test online, click here. HarrisTimothy C. 1 + 9 (10) - 8 (2) + 7 (9) - 6 (3) + 5 (8).14. On this page you can find a free 2021 updated CCAT test, in PDF format or directly on our site. If Josephine bought 12 kilos of rice, how much did she pay in total?9. It takes Max three hours to run 30 kilometers. Georges, on the other hand, travels the same distance in 2 hours and 20 minutes. popularclosing ... By adding up the 50 children on Monday and 50-15 children on Tuesday, we get a total of 115 children.8. 4 kilos bought without the discount equal \$20. If 30% more children bought a ticket to this attraction on the following Tuesday, how many tickets were sold during those two days?8. One kilo of Persian rice is sold for 5 cents per kilo. By dividing 65 by 13, you get 5, so there are 15 red balls (5 times 3) and 50 blue balls (5 times 10).12. Which one?Amos trusts KieraGuy does not trust AmosAmos only trusts ElisabethGuy trusts everyone elseGuy trusts KieraAnswers To The Questions123456789101112131415161718192021222324252627282930ADBACAABBCExplanations1. A cookbook costs \$9.50, so 3 cookbooks cost \$28.50.2. By purchasing 8 scoops of ice cream in total, Martin pays only the price equivalent to 6 scoops. Choose the word of words that, when inserted in the sentence to replace the blank or blanks, fits the best with the meaning of the sentence.Don't miss the visit to Osaka Castle, the Shinsekai district and the climb to the Umeda Sky for a _____ view of the city.panoramicalcirculargolden25. The reason for that is flexibility, which means having more options.Say you decide to pay for the equipment up front, using up a majority of your cash on hand. The addition of the first three numbers equals to 40, so the number 16 is missing in order to reach 56.11. A 20% reduction on this \$20 is equal to \$4 (we do 10% and multiply by 2), so \$16 for 4 kilos. How do you finance the purchase?A. The manufacturer offers a 2 percent discount if you pay upfront, so you pay \$98,000 in cash.B. The manufacturer offers 0 percent financing for 12 months, giving you a monthly payment of \$8,333.C. You obtain a five-year note with a 3 percent interest rate. That's the happy exact opposite of a death spiral. niceline ... PetryMary D. A group of four numbers has an average of 14. The style of the questions and their level corresponds exactly to the original CCAT that you will need to pass for your recruitment. While there's a general perception that debt is a bad thing - and too much debt certainly is - a reasonable amount of debt is a tool your business can use to grow and stretch your expectations.Remember that if by assuming some debt it gives you a chance to increase your growth rate and cash flow, you may find yourself paying off that loan faster than you expect - opening up the possibility of using debt again to further improve your prospects. So, he pays 6 times \$1.50, which equals to \$9.3. The smallest value is 0.04.4. The greatest value is 1.8.5. 20% of 100 equals 20.6. 80% of 60 equals 48. Which of the following values is the smallest?4. Which of the following values is the highest?5. 20 is 20% of what number?6. 48 is 80% of what number?7. On Monday, 50 children bought a ticket for the ghost train attraction. It is extremely important that you become acquainted with the different question types presented and explained in this simulation, as they are very similar to the real ones. Peter has a box containing 65 red and blue balls. If both are to complete a 15-kilometre race, how long before Max will Georges arrive to the finish line?10 minutes20 minutes30 minutes40 minutes50 minutes10. If you don't know how to answer a question, don't get stuck on it, and move on to the next question. The easiest way to do this calculation is to report to 10, 8 versus 10, then multiply by 6 to get to 48 and 60.7. 30% of 50 equals 15% of 100, so 15. Is the final statement: 1) true, 2) false, or 3) uncertain based on the information provided?Everything that is small is cute.A kitten is small.Therefore, a kitten is not cute.30. Back in your school days, you likely had tests that included multiple-choice answers. The same relationship in the same order exists between "care" and "adoration."28. By buying 12 kilos, Josephine pays 3 times \$16, which equals \$48.9. If Max completes 30 kilometers in 3 hours, then he completes 15 kilometers in 1 hour and a half (90 minutes). Georges travels 30 kilometers in 2 hours and 20 minutes, that is, in 140 minutes, so he travels 15 kilometers in 1 hour and 10 minutes (70 minutes). The interest on that loan may negate the few thousand dollars you saved when you paid cash instead of took on a low-interest loan.Too many entrepreneurs are scared to take on debt. We know that Elisabeth only trusts Kiera.One of the following situations is not possible. 2 shapes are colored in each figure, so the intruder is the D.19. "The border delimits the end of a country." The corresponding analogy is that "midnight delimits the end of a day."27. Don't answer the questions randomly, as you may be able to go back to them if you have time left. Get More CCAT Practice Test-Free CCAT Questions1. 1 cookbook is sold for \$9.50. bestsuccession ... HarrysMary D. Which of the following boxes should replace the question mark (?) to complete the pattern?18. The sequel is presented in series of two letters which follow a reverse alphabetical order reversing as well their positions within the couple: the first series begins with the letter S and then in the second element (R), moves into second position and so on:SZ ... YR ... QX ... WP ... OV24. What is the average salary of program managers, private equity analysts and senior accountants together?17. Anderson, Timothy C. Each letter in the suite follows the alphabetical order with the corresponding letter of the following word: AOHV ... BPIW ... CQJX ... DRKY ... ESLZ23. CooperJulie C. FRONTIER is to COUNTRY as...MIDNIGHT is to DAYBOILING is to WATERINTERCLASS is to WORKOXYGEN is to ATMOSPHERELEG is to ARM27. You divide by three and you get an average of 91.17. How much does she have to pay when she goes to the checkout at the store?22 \$23.50\$26.50\$28\$28.502. Martin wants to buy a chocolate ice cream. What's the missing number?11. The first three numbers are 11, 12 and 17. Which of the following does not belong?19. Which of the following boxes should replace the question mark (?) to complete the pattern?20. What would be the next number in the following series?1 ... 3 ... 7 ... 15 ... 31 ... ?15. If you prefer to practice the sample test online and take a test simulation that is as close to the real exam as possible, go to JobTestPrep. What would be the next group of letters in the following series?SZ ... YR ... QX ... WP ... ?24. spicy26. ZapataJulie C. The meaning of the word "passion" is to be passionate, emotional and intense, so the nearest opposite is "calm".21. How much will Martin have to pay if he buys four scoops of ice cream for himself and four for his girlfriend?3. This practice exam contains a wide variety of CCAT questions, so you can see what the Criteria Cognitive Ability test questions look like.For more practice questions and answers for the CCAT, we suggest you visit this site. How many different sets can he compose using a garment in each category each time?13. What would be the next number in the following series?1 ... 10 ... 2 ... 9 ... 3 ... ?14. If there are 500 employees in Vista Equity Partners, how many of them have worked there for between 2 and 10 years?16. ZapataTerry N. Your monthly payment is \$1,797 and there's no pre-payment penalty.D. Any of the above options could work.The correct answer here is D, although read on to see the preferred choice.Most growing small- to mid-sized companies don't have piles of cash lying around, but if you're the exception, and can get the equipment at a discount and don't have to add debt, go for option A.Meantime, if you have strong monthly cash flow and don't have a lot of debt to service, option B may be a great choice.That said, it's likely that most companies are going to pick the third option.Cash flow typically is a problem for our clients, so paying for equipment in bite-sized pieces tends to be the most-palatable option.

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